



Child Safe Organisation Policy

Purpose: The Head of Barker College and the Council of Barker College commits to the safety of all children and young people in a safe, loving and supportive learning environment. The purpose of this Child Safe Organisation policy is to outline how our culture of child safety compliance and safeguarding is achieved at Barker College.

Scope: All Barker College: Applies in all *School environments* to all adults in the School community, including Staff, Volunteers, Contractors, External Education Providers, parents/carers and other family members.

Definitions: *School environment* includes both physical and online, and on-site and off-site School grounds

Mandatory or specific requirements: An overarching policy with a number of related School policies, procedures and guidelines, not limited to the [Child Safety Policy](#) and the [Staff Code of Conduct Policy](#). Certain staff at Barker College, including teachers and registered health professionals are mandatory reporters under independent professional reporting standards.

Responsibility: The Head of Barker College and the Council of Barker College.

1. Overview

Our Child Safe Organisation Policy is an overarching policy which articulates the essential components of **By 4.1.2022 (by 4.1.2025) Barker College** and the School Council members know our obligations in relation to child safety and play a pivotal role in creating and maintaining a child safe culture at Barker College.

1.3. We adopt the Ten **Child Safe Standards** as the benchmark against which we assess our capacity to be child safe and how we act to put the interests of children first, to keep them safe from harm.

The Ten Child Safe Standards

1. *Child safety is embedded in organisational leadership, governance and culture*
2. *Children participate in decisions affecting them and are taken seriously*
3. *Families and communities are informed and involved*
4. *Equity is upheld and diverse needs are taken into account*
5. *People working with children are suitable and supported*
6. *Processes to respond to complaints of child abuse are child-focused*
7. *Staff are equipped with the knowledge, skills and awareness to keep children safe through continual education and training*
8. *Physical and online environments minimise the opportunity for abuse to occur*
9. *Implementation of the Child Safe Standards is continuously reviewed and improved*
10. *Policies and procedures document how the organisation is child safe.*



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systems and policies in place to fulfill our legal obligations around engaging anyone in child-related work, including staff, contractors and volunteers. We screen, train and recruit suitable candidates using contemporary

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